



Homeland Security

DHS Office of Intelligence & Analysis

Internship Program

PROGRAM HIGHLIGHTS

The DHS Office of Intelligence and Analysis (I&A) Internship Program is a **paid** experience focused on developing talented students into skilled, well-rounded DHS intelligence professionals. Interns will serve at the Department of Homeland Security headquarters located in Washington, DC and at select locations across the country.

In order to attract a workforce that reflects the diversity of the nation, the I&A Internship Program offers a **full-time, summer-only program and a year-round program for students attending schools in the Washington, DC metro area**. All interns work **full-time (40 hours per week) during the summer** and local interns continue working at least part-time (**16 to 20 hours per week**) during the academic year.

In addition to their assigned duties during the summer, interns experience opportunities and training related to the Department and its components, including the U.S. Secret Service, Customs and Border Protection, Transportation Security Administration, and Federal Emergency Management Agency.

Interns are also exposed to the wider Intelligence Community (IC) through opportunities to visit and work with other IC agencies, including the Central Intelligence Agency, Federal Bureau of Investigation, National Counterterrorism Center, and National Security Agency.

Interns may also have the opportunity to **rotate** across various offices in I&A.

Eligible interns may have the opportunity to **convert to full-time employment** after graduation.

MISSION AREAS & FUNCTIONS

The I&A Internship Program seeks interns from a wide variety of academic disciplines for positions in the following mission areas:

Intelligence Analysis

- Terrorism and Illicit Travel
- Cyber Threats
- Border Security and Illicit Immigration
- Counterintelligence Analysis

Intelligence Operations

- International, Federal, State, Local and Private Sector Partner Engagement
- Collection Management
- Open Source Collection
- Support to State and Major Urban Area Fusion Centers
- Counterintelligence Operations
- Document and Media Exploitation

Mission Support

- Policy Development
- Strategic Planning
- Program Management
- Performance Management and Decision Science
- Graphics, Design, and Multimedia
- Budget, Finance, and Procurement
- Human Resources and Workforce Development
- Physical and Personnel Security Management

Information Technology and Data Science

- Information Assurance/IT Security
- Programming and Development
- Data Science and Visualization
- IT Engineering

APPLICATION PROCESS

For additional information, including a link to the application, please visit:

<https://www.dhs.gov/ia-internship>

Requirements

To be eligible for the I&A Internship Program, you must meet the following criteria:

- Current undergraduate or graduate student enrolled at an accredited university;
- Must be a U.S. Citizen and eligible to receive and maintain a TOP SECRET/SCI Security Clearance;
- Achieve/maintain a cumulative GPA of 3.0 or above;
- Must be 16 years of age or older; and
- Male applicants born after 12/31/59 require Selective Service Registration



“I highly recommend I&A’s internship program. The projects I worked on were substantive and provided me with invaluable experience.”

CONTACT US

We look forward to hearing from you and reviewing your application!

Should you have any questions regarding I&A, the application process, or our program, please contact: IA-InternshipProgram@hq.dhs.gov

More information about our internship program can be found on our website:

<https://www.dhs.gov/ia-internship>



“On my first day at I&A, I could tell that this internship would be unlike any other. I was immediately brought in as a team member for intelligence collection and by the end of the summer, I had the same responsibilities and expectations as everyone else on the team.”

APPLICATION TIMELINE



ABOUT THE DHS OFFICE OF INTELLIGENCE AND ANALYSIS

I&A’s mission is to provide the homeland security enterprise with the timely intelligence and information it needs to keep the homeland safe, secure and resilient.

I&A is a member of the Intelligence Community and conducts the full range of intelligence functions, including collection and analysis. I&A drives information sharing and delivers unique predictive intelligence and analysis to operators and decision-makers at all levels.

Our mission is to:

- Enhance customer understanding of, and response to, threats to **aviation security**;
- Increase operational effectiveness against threats to the **security of our borders**;
- Improve the integrity of **cyber networks**; and
- Inform operators and decision-makers on effective means to **counter violent extremism**.



“The internship was an amazing experience, allowing me to explore many different aspects of the Department and gain hands-on experience.”

DHS is an equal opportunity employer